



ALL INDIA BSNL OFFICERS' ASSOCIATION CHENNAI TELEPHONES

CIRCLE PRESIDENT
B.GANESAN

FIN.SECRETARY
V.GURUMURTHY

CIRCLE SECRETARY
P.UDAYASURIYAN

AIBSNLOA/ChTD / 2014-15 / Secy-DOT / 01

Date: 19-05-2014

MEMORANDUM

To

**The Secretary,
Dept of Telecommunications
Sanchar Bhavan
Ashoka Road, New Delhi-110 001.**

Respected Sir,

Subject: Retention of Executives in Chennai Telephones -DE (Adhoc).

Ref :1. BSNL CO letter no. 412-12/2013-Pers-I dated 19.7.2013

With reference to the above subject, it is submitted that due some policy Decision of the BSNL Management to reserve 15% of sanctioned strength in each Circle for the future Management Trainees, the DPC-held in JULY 2013 after a delay of 3 years saw a bulk of Senior Executives of ChTD including females being posted outside Chennai on their promotion to STS Adhoc. Thus the much awaited promotion after a lapse of 18 years came as a rude shock for all the Executives of Chennai Telephones District.

However, due to consistent pressure from the local Administration, the BSNL Corporate Office at New Delhi took a pragmatic view and about 35 Executives (of which 20 are female Executives) were retained in ChTD up to 31-03-2014 on a case by case basis. Almost all these Executives retained in ChTD up to 31-03-2014 were seniors in the promotion order and **it is requested to use your good offices and impress the BSNL Management to take a sympathetic view on their cases now and order for permanent retention for them in Chennai Telephones.**

In this regard it is also informed that as on May 2014 there will be about 20% shortage in the STS Cadre alone in Chennai Telephones, **even after retaining these 35 Executives**. If a decision is taken to relieve all these 35 STS Officers and attempt made to fill up these vacancies by way of local officiating, then it will have a cascading effect on the overall shortage in the Executive strength.

We are also proud to state that Chennai Telephones (**A Nerve Centre with respect to IT Field**) has become positive last Financial year 2013-14 with an **upward trend in Revenue realisation** despite odds like heavy competitions from Private Players, massive infra structural activities like Chennai Metro Rail works, etc., that are affecting our optic and cable network day in and day out. All these hurdles were overcome by the dedicated Team of Executives in Chennai and the **need to ensure sufficient Executives in STS cadre was well highlighted by the Head of Circle (CGM-ChTD), in his letter D.O. letter No. AST/DE-5L/20L2-L3/29 dated 22-02-2013**.

We also have been insisting the BSNL Management on the need to fill up all the existing STS vacancies at the earliest since our colleagues are retiring month after month and are not able to get even their second promotion in a service span of 38 years or so. This promotion if issued sooner will definitely make good for the shortage of STS Officers in places like WB, ETP, JKND, etc. where the growth of BSNL is sluggish.

More over it is a fact that the prospectus of MT Recruits joining their posts look remote in the near future as the whole MT Recruitment process yet to be initiated will by itself take almost another 2 years and any attempt to reserve these vital STS posts in a high Revenue Area like Chennai Telephones for this Two year long period will only dampen the prospectus of BSNL-Chennai and also result in de-motivation of Executives.

To reiterate the above points a tabular presentation is also furnished below regarding the vacancy position of STS & JAG cadre Executives in Chennai Telecom District for kind consideration please.

STRENGTH VS CADRE	DE	DGM	TOTAL
SANCTIONED STRENGTH	161	39+1	201
VACANT POSTS AS ON MAY -14	32	13	45
PERCENTAGE SHORTAGE AS ON MAY-2014	20%	33 %	22%

In addition during the month of June 2014, the vacancy that will arise due to retirement in DE &DGM cadre is **five** and **four** respectively [**Total: 54posts**] adding further to the shortage position. **With the BSNL Corporate Office fixing an ambitious Revenue Target of about 700 (CFA alone) Crores in this Financial year for Chennai Telephones it will be all the more difficult if these dedicated Executives are to be transferred out elsewhere.**

Hence, we are of the considered opinion that your kind intervention and suitable advice to the BSNL Management will yield the desired results for the BSNL in general and BSNL Chennai Telephones in particular.

We are sure that as a controlling Authority interested in the survival of this PSU namely BSNL on a broader perspective, your guidance and instructions will be given its due importance and the BSNL Management will **reward the Chennai Telephones Executives suitably for their excellent performance which resulted in positive growth for BSNL.**

With warm regards,

P.UDAYASURIYAN
(CIRCLE SECRETARY)

Copy to: 1. The Chairman & Managing Director, BSNL CO, New Delhi-1.
2. The Director Human Relations, BSNL CO, New Delhi-1.
3. The Chief General Manager, BSNL, CHTD, Chennai-10.