

The Joint Forum of Executives' Associations of

Chennai Telephones

No. Joint Forum /Chennai /2014-15/01

Dated: 03-10-2014

Memorandum

To

Shri A. N. Rai,
Chairman & Managing Director
Bharat Sanchar Nigam Limited,
Corporate office, New Delhi – 110 001.

Subject: Request for Re-Posting of Executives in Chennai- reg.

Ref 1 : BSNL CO letter no. 412-17 / 2013-Pers-I dated 19.7.2013

Ref 2: BSNL CO letter no. 412-16 / 2014-Pers-I dated 20.8.2014

Ref 3: File No 412-16/Pers-I dtd 28-08-2014 (Message from CMD)

Respected Sir,

We the Executives of Chennai Telephones extend a warm greeting to you sir, on the eve of the Festive Season and hope that soon you will be appointed to lead our Company as a regular CMD. While acknowledging with thanks your message dated 28th August 2014 with regard to our postings on promotion, we the Executives from Chennai are of the firm hope that your assurances both to individual Senior Executives of Chennai and to the Associations with regard to retention of Seniors and Ladies in Chennai on their promotion to DE-Regular will be honored in true spirit.

While transfer on promotion is unavoidable in the overall interest of BSNL as clearly mentioned in your message, it is a hard fact to digest that despite clear vacancy in our Ch.TD and the willingness of the Head of Circle to accommodate as many Executives to the extent of available vacancy strictly on seniority basis, the un yielding attitude of our personnel section by not taking care of the need of this commercially important metro, requires your immediate intervention.

It is a fact that the constraint of other Circles are to be catered to by suitable re-distribution of manpower, it is to be noted that a fast developing metro like Chennai where the expectations of Customers are on a high pitch due to the prevailing competitive scenario cannot be given at par treatment with other Circles as far as meeting the shortage is concerned and we are of the considered opinion that as a seasoned Administrator you will be

able to prevail upon our personnel section and order for re-posting of as many Executives as possible on strictly seniority basis taking cognizance of the fact that there are 42 DE Regular vacancies existing in Chennai as on date and there are about 28 vacancies expected in due course once the DGM (Adhoc) promotion order which may be released shortly.

It is once again re-iterated that the personal family circumstances under which several Senior Executives of Chennai have declined their promotion as early as **July 2010** is no better now and in fact it has even worsened as year's passes by and their **only source of hope is your good office only**. We are of the considered opinion that you will put an end to this impasse and restore mental peace for the aggrieved Executives of Chennai by ordering re-posting of officers back to Chennai strictly on the basis of Seniority to the extent vacancies are available.

Your kind gesture in this regard will be highly appreciated and also will be a morale booster for the deserving officers of Chennai. **We on behalf of the Executives of Chennai assure you Sir that the growth of Chennai Telephones will be further enhanced by way of still improved performance.**

With kind regards,

Yours Sincerely,


K.VAITHYANATHAN

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Copy to:

1. Shri S.S.Agarwal,
Sr. General Manager (Pers),
Bharat Sanchar Nigam Limited, Corporate office, New Delhi – 110 001.
2. The Chief General Manager,
BSNL, Chennai Telephones, No:78.P.H.ROAD, Chennai-600 010.