



ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

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No. AIBSNLOA/CHQ/2014-15 /33

Dated: 5th May 2014.

To,

Shri R. K. Upadhyay
Chairman & Managing Director
Bharat Sanchar Nigam Limited,
New Delhi - 110 001

Subject: Request for Permanent Retention in Chennai TD -DE (Adhoc) - regarding.

Ref :1. BSNL CO letter no. 412-12/2013-Pers-I dated 19.7.2013

Ref :2. Letter No.AIBSNLOA/ CHQ /2014 /22 dt 28-03-2014

Respected Sir,

With reference to the above subject, it is submitted that due to the decision of the Management to keep 20% of sanctioned posts unfilled in each Circle in the DPC-JULY 2013 for AGM/DE's Posts, most of the senior Executives of ChTD including women were posted outside and subsequent to examination of individual representations by the Management at the highest level about 35 Executives were retained in ChTD up to 31-3-2014 on a case by case basis. Almost all these Executives retained in ChTD up to 31-3-2014 were seniors in the promotion order and it is requested that **a sympathetic view may be taken on their cases now and permanent retention ordered.**

In this regard it is also informed that as on May 2014 there will be about 20% shortage in the STS Cadre alone in Chennai Telephones, **even after retaining these 35 Executives.** If a decision is taken to relieve all these 35 STS officers and attempt made to fill up these vacancies by way of local officiating, then it will have a cascading effect on the overall shortage in the executive strength.

We are also proud to state that Chennai Telephones **(A Nerve Centre with respect to IT Field)** has become positive last Financial year 2013-14 despite odds like heavy competitions from Private Players, massive infra structural activities like Chennai Metro rail works, etc., that are affecting our optic and cable network day in and day out. All these hurdles were overcome by the dedicated team of Executives in Chennai and the **need to ensure sufficient Executives in STS cadre was well highlighted by the Head of Circle ChTD, in his letter D.O. letter No. AST/DE-5L/20L2-L3/29 dated 22-02-2013.**

We also have been insisting the Management on the need to fill up all the existing STS vacancies at the earliest since our colleagues are retiring month after month and are not able to get even their second promotion in a service span of 38 years or so. This promotion if issued sooner will definitely make good for the shortage of STS officers in places like WB,ETP,JKND,etc., More over it is a fact that the prospects of recruiting and posting people under MT quota look remote as the whole MT Recruitment process yet to be initiated will by itself take almost another 2 years.

To substantiate the above points a tabular presentation is also furnished below regarding the vacancy position of STS & JAG cadre Executives in Chennai Telecom District for kind consideration please.

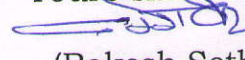
STRENGTH VS CADRE	DE	DGM	TOTAL
SANCTIONED STRENGTH	161	39+1	201
VACANT POSTS AS ON MAY -14	32	13	45
PERCENTAGE SHORTAGE AS ON MAY-2014	20%	33 %	22%

In addition during the month of June 2014, the vacancy that will arise in DE &DGM cadre is **five** and **four** respectively [**Total:54posts**] adding further to the shortage position.

Hence, we request you to have the issue examined comprehensively and **cause orders retaining these 35 executives of Chennai Telephones permanently, also taking into account their excellent performance showing positive growth in ChTD.**

With kind regards,

Yours sincerely,


(Rakesh Sethi)
General Secretary

Copy to:

1. Shri A. N. Rai,
Director (HR), BSNL
2. Sri. S. S. Aggarwal,
Sr. GM(Pers), BSNL CO, New Delhi.
- ✓ 3. Sri. A. Balasubramanian
CGM, BSNL, Chennai TD, Chennai